# SERVING THE WIRELESS INDUSTRY SINCE 2012

Reverse Logistics USA, partners with manufacturers, operators, distributors, service centers, and retailers to turn inventory challenges into business opportunities. We specialize in the profitable redistribution of new and pre-owned phones, tablets, accessories, and other wireless equipment. Environmental management: We strongly advocate environmental thinking, and as such, we want employees to protect the environment, prevent pollution, and reuse, including bringing of product and its packaging back into circulation where possible and profitable.

## **Health and Safety**

Swipe Ice Corp (DBA Reverse Logistics USA)'s Quality, Environmental, Health and Safety Management System (QEHSMS) Manual was developed for meeting customer requirements and reducing Swipe Ice Corp (DBA Reverse Logistics USA)'s impacts on the environment and worker health and safety as a result of its operations and activities. This QEHSMS Manual is intended to meet the requirements of ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 and R2v3.

# **Legal Compliance**

There is a law for the environment, health, safety and recycling. We don't have to think about it, we just follow it. Everyone is accountable.

#### **Recycling of Electronics**

We buy cell phones and accessories most people don't want to buy. We sort, catalog, sanitize and distribute them again – getting these products back into circulation for profit and to help the environment. Where this goal cannot profitably be achieved, we will keep the reusable parts and separate the remainder to be sent to responsible recycling firms for further dismantling, processing and recovery. We have a zero e-waste to landfill policy. No electronic products leaving Swipe Ice's facility will be directed to incineration, energy recovery or land disposal facilities unless no other reuse or recycling options are viable.

## **Continuous Improvement**

We want to have a smooth system and process. If there is a quicker, better and more accurate way that saves money, we want to do it.

We are therefore committed to continual improvement of our systems and our performance.